

Palm Springs Hospitality, LLC

Application for Employment



DIRECTIONS: PLEASE TYPE OR PRINT USING BLUE/BLACK INK. IF YOU HAVE SUBMITTED A RESUME, YOU STILL NEED TO COMPLETE THIS APPLICATION FORM, PROVIDING ALL OF THE REQUESTED INFORMATION IN ORDER TO ENSURE THAT YOUR APPLICATION WILL BE CONSIDERED. DO NOT FORGET TO SIGN THIS FORM ON THE BACK PAGE.

PERSONAL INFORMATION

Name: Date of Application:

Address: Home Phone:

City: State: Zip Code: Cell Phone:

Do you meet the minimum age requirements for the position? Yes No Email Address:

If offered employment can you provide documented proof that you are eligible to work in the United States? Yes No

List any friends or relatives working for Hard Rock:

Referral Source (if employee, please name):

Do you have a constant & reliable source of transportation to and from Hard Rock Hotel? Yes No

EMPLOYMENT DESIRED

Position(s) applying for: Date available to begin work?

Employment Type: Full Time Part Time On Call Temporary Desired wages:

Days Available to Work: S M T W Th F S Shifts Available to Work: Day Night Overnight

If you are employed here, do you expect to work elsewhere? Yes No if yes, where?:

What makes you uniquely qualified to be a Hard Rock Employee?

Describe your perception of the Hard Rock culture or image:

What is your definition of "Service"?

EMPLOYMENT RECORD - list most recent or current employment first

Start Date: Last Job Title: Starting Wage: Ending Wage:

End Date: Employer: May we contact this employer? Yes No

Employer's Address (street, city, state, zip):

Last Supervisor's Name & Title: Phone:

Reason for Leaving (be specific):

Position description including responsibilities and duties:

EQUAL OPPORTUNITY EMPLOYER

Palm Springs Hospitality, LLC is an equal opportunity employer committed to a diverse workforce. No individual will be denied employment on the basis of race, color, ethnicity, national origin, sex/gender, sexual orientation, religion, creed, disability (including HIV status), age, veteran, marital status, union affiliation, or any other category protected by law. No question on this application is asked for the purpose of excluding any applicant for employment due to inclusion in any such categories. Employment with Palm Springs Hospitality, LLC is contingent upon providing authenticated proof of identity and employment eligibility in the United States.

EMPLOYMENT RECORD - continued

Start Date: Last Job Title: Starting Wage: Ending Wage:

End Date: Employer: May we contact this employer? Yes No

Employer's Address (street, city, state, zip):

Last Supervisor's Name & Title: Phone:

Reason for Leaving (be specific):

Position description including responsibilities and duties:

Start Date: Last Job Title: Starting Wage: Ending Wage:

End Date: Employer: May we contact this employer? Yes No

Employer's Address (street, city, state, zip):

Last Supervisor's Name & Title: Phone:

Reason for Leaving (be specific):

Position description including responsibilities and duties:

EDUCATION AND TRAINING

Type of School	Major Subjects	Name of School and City/State	# Years	Type of Degree
High School or G.E.D.				
College, University or Trade School				
Other				

List skills, licensees, certifications, equipment knowledge, languages, typing speed or any specialized training you consider relevant to employment with us:

REFERENCES - please provide three persons, other than relatives or personal friends who have knowledge of your work experience and/or education

Name	Title	Relationship to Applicant	Phone and/or Email Address

AUTHORIZATION - please read the following in its entirety. Application must be signed and dated by applicant prior to submission for consideration

I understand fully that consideration for employment might be contingent upon the results of reference or background checks. I authorize Palm Springs Hospitality, LLC and its agents, permission to fully investigate, and discuss the results of its investigation with those responsible for hiring. Any statements made in connection with this application, including: academic credentials, prior employment and reason for termination, professional and personal references about my work experience and qualifications, public records, credit and criminal history. Further, I authorize and release from liability any person, educational institution, or company I have listed on my application to disclose in good faith any information regarding my qualifications and fitness for employment. I understand that in compliance with the Fair Credit Reporting Act, Palm Springs Hospitality, LLC will inform me if any adverse actions, such as denial of employment, is taken against me because of information obtained from a credit, criminal or other consumer report provided during my background investigation. I acknowledge that this application form does not create a contract of

employment and if hired, I understand that employment with Palm Springs Hospitality, LLC is At-will and is for no definite period of time, and may, regardless of the date of payment of wages or salary, be terminated at any time for any reason, with or without notice. If hired, I understand that I must comply with all current and subsequently adopted Palm Springs Hospitality, LLC policies. By my signature, I promise that the information provided in this employment application (and any accompanying documentation such as a resume) is true and complete. I understand that any false or misleading information or significant omissions may disqualify me from consideration for employment, or if hired and discovered at a later date, may lead to my dismissal. I agree to immediately notify Palm Springs Hospitality, LLC if I should be convicted of a felony, or any crime involving dishonesty, breach of confidentiality, controlled substances, sexual misconduct, abuse or violence while my application is pending, or if hired, during my employment.

Applicant Signature:

Date: